

O ISSUE 002

Verification Jocus



Expectations from a background verification service provider





"VerifyDesk is a business support service from Flink Solutions. An IT-enabled background verification service, customers can effectively screen their job applicants and employees for any background credibility issues, by subscribing to VerifyDesk services."

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EXPECTATIONS FROM A BACKGROUND VERIFICATION SERVICE PROVIDER

As we know, background verification is becoming mandatory for almost all job positions. It is every organization's imperative to hire the right candidate, whose various credentials are verified to ensure the facts are in tact. While there are so many companies offering to do background verification, it is extremely important to partner with the right company. The top 5 expectations from a background verification service provider are:

- 1. You need to make sure that the background verifications conducted are reliable i.e., substantiated with proof and reported in detail, which will pave the way for you to take informed decisions
- 2. You need to have a partner who will provide a faster turn-around-time for the verifications to be conducted and ensure that majority of them are completed well within the TATs
- 3. It would be ideal to have a simple online verification process that helps you to manage applicant profile, make requests, view online dashboards and store reports
- 4. If you can have a partner who can manage the verifications end-to-end i.e., from applicant coordination up to delivering reports available online- it would only call for a few mouse clicks from you to manage your verifications
- 5. Lastly, provision for the information gathered in the form of applicant profiles, verification reports, etc to be stored online and available for retrieval in a few mouse clicks on-demand



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